El Dorado County Law Enforcement/Education

2017-2018

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made and executed for the 2017-2018 school year by and between the El Dorado County Sheriff's Office, Placerville Police Department, South Lake Tahoe Police Department, El Dorado County Probation Department, El Dorado County District Attorney, El Dorado County Health & Human Services Agency, Shingle Springs Tribal Police, and El Dorado County Office of Education (EDCOE), on behalf of the Schools throughout the County.

Schools, Law Enforcement, and juvenile justice procedures regarding gang activity, gang suppression; bullying; student use, possession, and trafficking of illegal substances or what is alleged to be illegal substances; and student involvement with weapons and dangerous instruments/objects are addressed in this MOU. All agencies recognize the importance of keeping our schools safe and are committed to putting forth our best efforts to achieve that goal. There is also the recognition that empowering youth to ensure ongoing open communication between youth and responsible adults at schools is critical to establishing a culture where bullying and other mistreatment between students is not tolerated. Schools and other agencies are continuing to promote an environment that fosters student engagement and acknowledge that youth have to be part of the solution in achieving safe schools. To the extent that any staff or volunteers of the parties to this MOU are mandated reporters, those staff will comply with all applicable mandated reporter laws.

SCHOOLS

Gang Activity and Gang Suppression

The Governing Board of each School District and the El Dorado County Office of Education (hereinafter collectively "Boards") desire to keep district schools and students free from the threats of harmful influence of any groups or gangs which advocate drug use, violence, racism or disruptive behavior. The designee shall maintain continual, visible supervision of school premises so as to deter gang intimidation of students and confrontations between members of different gangs. Please see the definition of Gang Membership and Associations, pages 6 & 7, El Dorado County Law Enforcement section.

Hate Motivated Behavior

Boards affirm the right of every student to be protected from hate-motivated behavior. It is the intent of Boards to promote respectful relationships that enable students to gain a true understanding of the civil rights and social responsibilities of people in our society. Behavior or statements that degrade an individual on the basis of his/her race, ethnicity, culture, heritage, gender, gender identity, sexual orientation, physical/mental attributes, religious beliefs or practices shall not be tolerated.

Illegal Substances

Boards have grave concern for student use, abuse and experimentation of all forms of illegal drugs (including controlled substances) or related drugs or alcoholic beverages. School administrators shall establish effective procedures to ensure thorough investigation, evaluation and reporting of each known case of student involvement with illegal, or what is alleged to be illegal drugs (including controlled substances) and related drugs or alcoholic beverages, in order that appropriate remedial and rehabilitative and/or disciplinary action may be imposed.

Further, it is illegal to possess marijuana on school grounds (Cal Health & Safety Code § 11357(d) (e)). Law Enforcement may still arrest anyone for marijuana offenses. Proposition 215 merely gives those arrested for such offenses a legal defense in court if they can prove their use was in accordance with a licensed doctor's approval. School Districts will continue to enforce the provisions of Education Code Sections 48900 et seq., which prohibit the use, possession, furnishing, or being under the influence of marijuana when related to school activity or attendance and will contact law enforcement, should a student or person on school campus possess marijuana at school. Law enforcement has agreed to confiscate any marijuana found in a student's possession, and will cite the student.

School Districts will continue to enforce their policies providing for a drug free school environment as it may apply to all persons who come onto school property or otherwise are involved in functions having to do with school related activities or school attendance.

Immediate suspension and a recommendation for expulsion is the appropriate disciplinary action to take for those students who have been found selling or trafficking illegal drugs, or what is alleged to be illegal drugs (including controlled substances) or related drugs. Involvement in the enticement of other students to possess or use illegal, or what is alleged to be illegal drugs (including controlled substances) or related drugs or alcoholic beverages, may result in a recommendation for expulsion on a first offense. The Superintendent and/or designee(s) shall maintain open lines of communication with local Law Enforcement authorities so as to share information and provide mutual support in this effort.

For student involvement in a gang-related crime, hate crimes, or for student use or possession (includes under the influence) of illegal drugs, or what is alleged to be illegal drugs, including controlled substances, paraphernalia and related drugs or alcoholic beverages at any school and/or school related function and/or property, the following shall occur:

- Sheriff/Police will be notified immediately for a gang related crime, hate crimes, use or
 possession of illegal drugs, or selling, trafficking, or enticement of illegal drugs. The
 Principal shall make a determination on a case-by-case basis when a student is under the
 influence of alcohol as to whether Law Enforcement should be notified.
- 2. Parents/Guardians will be notified in a timely manner. Generally, Law Enforcement and school personnel will conference prior to contacting parents.
- Following a review of the circumstances and a determination of guilt by the principal or designee, an immediate suspension from school will normally be imposed. This may be extended by the Superintendent or designee if circumstances warrant when a recommendation is being processed for expulsion.

Additionally, for cases involving gang activity, the following shall occur:

Depending on the jurisdiction, the School Resource Officer/Gang Prevention Officer at the Sheriff's Office or the respective Police Department(s) will be notified as part of the clearinghouse for the Gang Prevention Task Force. [Sheriff: 530-621-6572; Placerville Police: 530-642-5210; South Lake Tahoe Police: 530-542-6122]

Cyber Bullying, Cyber Threats, Illegal Sexual Conduct

The cyber world has become a greater concern in recent years. Schools and Law Enforcement have cooperated in responding to cyber issues, including, but not limited to, Law Enforcement providing training on the concerns related to on-line communication sites. Schools may also contact Law Enforcement if additional training would be helpful. Although school officials may deal with bullying, intimidation, harassment, and other forms of peer mistreatment through disciplinary actions, Law Enforcement has additional options available.

If school officials have questions as to whether a particular incident falls within the statutes and/or regulations pertinent to cyber bullying, the School Resource Officer (for your high school or the high school you feed into) may be contacted for assistance. School Resource Officers can confer with the District Attorney's office as needed. Listed below are the various law enforcement agencies that will respond to the respective school districts:

School Resource Officers (SRO)

Two El Dorado County Sheriff's Deputies will share School Resource Officer duties at the following schools:

El Dorado County Office of Education: Charter Alternative Programs

El Dorado Union High School District: Oak Ridge High School

Ponderosa High School Union Mine High School Independence High School

Lake Tahoe Unified School District: South Lake Tahoe Police Department Resource

Officer. If not available. South Lake Tahoe Police

Department will dispatch an officer.

El Dorado High School and A Placerville Police Officer is assigned as the Placerville Union School District: SRO for El Dorado High School, Markham Midd

SRO for El Dorado High School, Markham Middle School, Sierra Elementary and Schnell Elementary

Schools. If not available, Placerville Police Department Dispatch will dispatch an officer(s).

All other county schools will be dispatched from the El Dorado County Sherriff's Office Patrol Division. For middle and elementary schools, a patrol deputy will respond if the School Resource Officers are not available.

Weapons and Dangerous Instruments/Objects

Boards desire students and staff be free from the fear and danger presented by firearms and other weapons. Boards, therefore, prohibit students from possessing weapons, imitation firearms, or dangerous instruments/objects of any kind on school grounds, in school buildings, on school buses, or at a school-related or school-sponsored activity away from school.

If a student possesses, sells, or otherwise furnishes a firearm at school or at a school event, that student shall be expelled for one calendar year from the date the expulsion occurs. Upon ordering the expulsion, the Board may, on a case-by-case basis, set a time for less than one year.

Under the power granted to Boards to maintain order and discipline in the schools and to protect the safety of students, staff and the public, any school employee is authorized to confiscate a weapon, dangerous instruments/objects or imitation firearm from any person on school grounds.

The principal or designee shall notify Law Enforcement authorities when any student possesses a firearm or any other weapon, sells or otherwise furnishes a firearm or any other weapon, at a school event. Whenever feasible the Principal or designee shall discuss the situation with Law Enforcement prior to Law Enforcement having any interactions with the student. In addition, Law Enforcement will be notified in the situation where violence has occurred on a school campus and/or it is reasonably anticipated that the violence will continue after the school day.

Plan for Providing Educational Services to Expelled Students

Pursuant to Education Code § 48926, school districts throughout El Dorado County have adopted plans for serving students expelled, including referral to El Dorado County Charter Community School and other alternative education options, as appropriate. A referral can also be initiated if additional options need to be pursued regarding appropriate services for a particular student.

Students with Disabilities

It is understood that all procedures regarding suspension and expulsion of students with disabilities shall follow state and federal laws and regulations.

EL DORADO COUNTY LAW ENFORCEMENT

Law Enforcement Agencies Website Addresses and Contact Information:

El Dorado County Sheriff's Office: http://edcgov.us/sheriff/

Placerville Office: 530-621-5655

South Lake Tahoe Office: 530-573-3000

Placerville Police Department: http://www.placervillepd.com

Business Office: 530-642-5210 Emergency: 530-642-5280 Non-Emergency: 530-642-5298

South Lake Tahoe Police Department: http://www.cityofslt.us/

Office: 530-542-6100

Shingle Springs Tribal Police Chief of Police: 530-417-7221

Law Enforcement is committed to ensuring a safe environment for all students, faculty and citizens. El Dorado County Law Enforcement officers will not tolerate criminal activity by students. We will actively investigate and resolve violations of the law whether on or off campuses, particularly acts which jeopardize individual safety. Whenever feasible and when it is deemed appropriate, schools will be informed of criminal activity by students that occurred outside of the school, but can reasonably be expected to impact schools and their students.

It is understood that Law Enforcement will be responsible to ensure legal requirements are met with respect to their interviewing a student on a school campus.

Firearms & Dangerous Weapons

- 1. Law Enforcement shall commit all necessary resources to reported incidents involving use and/or possession of firearms or dangerous weapons upon school grounds.
- 2. Officers will immediately contact known suspect(s) and eliminate any potential immediate threat by searching the suspect(s) for firearms or dangerous weapons. The search should be conducted using the following guidelines (see New Jersey v. T.L.O. (1985) 469 U.S. 325):
 - a) Searches by school officials and sworn peace officers working on a school campus as a School Resource Officer (SRO) are subject to the following:
 - i) search must be reasonable under the circumstances and justified, and
 - ii) search must be supported by "reasonable suspicion" that the search will uncover evidence of a crime or school rule violation.
 - b) Searches by sworn peace officers, other than School Resource Officers (SRO), are subject to the following:
 - Search requires a warrant unless:
 - a) probable cause exists before the search, along with exigent circumstances;
 - b) the officer has the informed consent of the person to be searched;
 - c) the search is performed pursuant to a lawful arrest; or
 - d) there is another specific/recognized exception waiving the warrant.
- 3. During the course of their investigation for this and any other act of criminal conduct on campus, officers will make contact with the reporting party and the administrator/designee of that campus.

Sections 4-9 are law enforcement investigation related and not school specific.

- 4. Officers will identify and interview all known victims and witnesses and will assess the threat by investigating the suspect's past behavior, including police contacts and school-related problems.
- 5. Notify the suspect's parents/guardians of the incident and inquire about the history and availability of firearms at the residence.
- 6. Make every effort to obtain consent to search the suspect's residence/bedroom and vehicle for firearms evidence.
- 7. When examining the suspect's residence/bedroom and vehicle for firearms, ammunition, threatening letters, etc., take note of the residence/room/vehicle's condition and any indicators of violent, dark, or morbid themes.
- 8. If evidence is seized, each Law Enforcement Agency will follow the Law Enforcement office or department's policy with respect to documentation and proper handling.
- 9. A written report that fully documents the investigation should be prepared. In addition to normal investigation, the report should include the following:
 - reaction of suspect's parents/guardians;

- suspect's access to firearms;
- suspect's familiarity and training with firearms if available or known; and
- description of suspect's bedroom and general home environment.
- 10. Remove the suspect from the school environment, if appropriate.

Gang Membership and Associations

El Dorado County Law Enforcement will not tolerate student involvement in street gangs whether as validated members, gang associates, or peripheral association.

Definition of Gang: A gang is three or more persons with a common sign, symbol or identifier who engage in a criminal gang activity, individually or collectively, with the intent to promote the gang. (186.22 P.C.)

- 1. *Validated gang member*. A confirmed gang member accepted by his/her peer/gang members, usually having criminal record or extensive police contact.
- 2. Associate: A person who regularly associates with gang members and wants to be recognized as a member of a gang and has demonstrated actions to try and prove themselves to become a member.
- 3. *Marginal Associate*: A person who dresses in gang colors and socializes with known gang members, but has not yet become a regular member.
- 4. *Peripheral*: A person that has not yet become directly involved in criminal behavior but is occasionally seen with gang members.

Gang Graffiti, Gang Dress, Gang Paraphernalia

- 1. Gang graffiti is the advertisement of gangs in an area and offers intelligence for authorities. Graffiti should be photographed, gang unit notified, and then immediately removed.
- 2. Gang Dress, Behavior, and Gang Symbols on Students' Personal Property and/or Body: Refer to the respective local School District Dress Code Policy.

Gang Suppression Efforts and Efforts to Eliminate Hate Violence

- An Officer from the El Dorado County Sheriff's Office, Placerville Police Department, or South Lake Tahoe Police Department will respond to all gang related crimes or hate violence which occur on school campuses.
- Student(s) will be taken into custody for gang related crimes (a crime which is designed to advance or serve a gang name or the gang's existence) committed on school campuses. "Custody" for purposes of this policy means that the officer will ordinarily remove the student from the school grounds. The appropriate Law Enforcement action will be left to the officer's discretion depending on the circumstances and severity of the violation.
- 3. Gang paraphernalia related to the crime (examples: bandanas, stylized ball caps, shoe laces, weapons, etc.) will be confiscated by the Officer.
- 4. Students, vehicles, and graffiti may be photographed by the responding Officer.

- 5. Student interviews by Law Enforcement will occur as necessary and within the guidelines of state laws.
- 6. The El Dorado County Sheriff's Office, Placerville Police Department, and the South Lake Tahoe Police Department Gang Prevention Officer will remain current on all gang related activities and hate violence occurring on school grounds. The Gang Prevention Officer will serve as a clearinghouse of information for school officials, Probation Department personnel, and other allied agencies, thus affording continuity and expeditious handling of all inquiries.

Illegal Substances Suppression Efforts

- Use or Possession (includes under-the-influence) of illegal drugs, what is alleged to be illegal drugs, including controlled substances, paraphernalia and related drugs or alcoholic beverages.
 - A. Substance, paraphernalia or alcoholic beverage will be confiscated.
 - B. Student may be taken into custody and/or processed as appropriate if he/she is under the influence of any illegal drug or alcohol. This will depend on the level of influence or intoxication and the applicability of related statutes. The appropriate Law Enforcement action will be left to the officer's discretion depending upon the circumstances and severity of the violation.
 - C. Student may be taken into custody and processed for possession if substance or alcoholic beverage is on his/her person or if an administrator or other responsible party witnesses possession. "Custody" for purposes of this policy means that the officer will ordinarily cause the student to be removed from the school grounds except in cases of an on-site School Resource Officer. This may also include citing and releasing the student to their parents. The appropriate Law Enforcement action will be left to the officer's discretion depending upon the circumstances and severity of the violation. Whenever possible, it is recommended that the officer confidentially confer with the school administrator regarding the action to be taken.
 - D. Student interviews by Law Enforcement will occur as necessary and within the provisions of state laws.
- 2. Selling, Trafficking, or Enticement of illegal drugs or what is alleged to be illegal drugs, including controlled substances and related drugs or alcoholic beverages, will be handled in the following manner:
 - A. Students accused of selling, trafficking, or enticing others with illegal drugs, including controlled substances and related drugs or alcoholic beverages, may be taken into custody and processed.
 - B. Student interviews by Law Enforcement will occur as necessary and within the provisions of state law, as determined by Law Enforcement.
 - C. Per "their" (El Dorado County Sheriff's Office/Placerville Police Department/South Lake Tahoe Police Department) respective individual department policy, any

items identified or collected for evidence should be handled in such a way as to preserve the integrity of each. Evidence is often critical to the successful conclusion of an investigation and must be preserved for future court proceedings. As few people as possible should handle the evidence and the names of those who do must be documented for future reference. If at all feasible, evidence should be locked away or personally guarded until it can be turned over to Law Enforcement. For evidence, it is important to remember that to be admitted into court, its authenticity must be verified, including being able to articulate who had access to it since discovery and whether or not it has been altered from its original state.

D. Law Enforcement has grave concern for student use, abuse, possession, and selling or enticement of all forms of illegal drugs, including controlled substances, or related drugs or alcoholic beverages. Officers will not tolerate student use, abuse, possession, and/or selling or enticement of all forms of illegal drugs and will cite (refers to juvenile court/adult court) offenders within the parameters of the law. Student offenders will also be taken into custody when in danger to self and others involved with a felony, or at officer discretion.

Media Coordination

Law Enforcement, to the greatest extent feasible, will attempt to coordinate information with school personnel that is provided to the media regarding any school incidents. Press releases issued by Law Enforcement will, whenever possible, be shared with School District Administration prior to being released. Any media inquiries involving active investigations should be referred to the Law Enforcement Agency with jurisdiction of the investigation. In addition, press conferences addressing school incidents should be coordinated and, whenever possible, conducted jointly by Law Enforcement and school personnel.

PROBATION DEPARTMENT

El Dorado County Probation Department: http://www.edcgov.us/Probation/

Placerville Office: 530-621-5625

South Lake Tahoe Office: 530-573-3083

The Probation Department will address all out-of-custody citations from law enforcement. Actions on referrals may include the following responses:

- intake hearing;
- 2. referral to District Attorney for court action;
- informal supervision;
- 4. community service;
- 5. Juvenile Court Work Program;
- 6. Teen Court:
- 7. Traffic Court:
- 8. referral to El Dorado County Office of Education Charter Community School and/or Community Day School programs;
- 9. immediate contact with a probation officer working on high school campus when appropriate.

The Probation Department will accept all bookings into a Juvenile Detention Facility and will either cite and release the minor for further proceedings or hold the minor pending a detention hearing in court.

Probation Officers on campus will cooperate with the school district in developing safety procedures, providing assistance at school events and work with the SRO in truancy prevention and on campus counseling for both minors on probation and the general school population.

The Probation Department will notify the Superintendent of the respective school district, pursuant to Welfare and Institutions Code § 827 and Education Code § 48267, of any juvenile court disposition of minors involved in delinquent activity. Whenever feasible and when it is deemed appropriate, schools will be informed of delinquent activity by students that occurred outside of the school that may reasonably be expected to impact schools and their students. In addition, when a minor has been ordered by the Court to an educational placement, the Probation Department will use its best efforts to coordinate any proposed action with the appropriate education administrator prior to recommendation for any educational placements.

DISTRICT ATTORNEY

Upon referral of a case involving gang activity, hate motivated behavior, cyber bullying, illegal sexual conduct, and/or illegal substances, the District Attorney will pursue vigorous prosecution of violations of the law as appropriate.

- The District Attorney's Office adopts a policy of zero tolerance for firearms on any school campus.
- 2. The District Attorney's Office will prosecute any minor found in possession of a gun on school grounds to the fullest extent of the law.
- 3. The District Attorney's Office will strictly enforce the law in any case wherein a minor is unlawfully found in possession of a firearm off a school campus.
- 4. Where appropriate, the District Attorney's Office will strictly enforce violations in cases where a parent or legal guardian is found not to have exercised reasonable care, supervision, protection and control over their minor child. Penal Code § 272 (Contributing to the Delinquency of a Minor)
- 5. Where appropriate, the District Attorney's Office will strictly enforce violations against the parent or legal guardian where a juvenile is found in illegal possession of a firearm. Penal Code §12035(b) (Criminal Storage of a Firearm)
- 6. Where appropriate, the District Attorney's Office will coordinate and cooperate with the schools, Law Enforcement, Probation, Behavioral Health, and other county agencies in reducing and preventing illegal firearm possession by minors in the interest of public safety and the youth.

HEALTH & HUMAN SERVICES AGENCY

Health & Human Services Agency, Child Welfare Services

All reports of suspected child abuse should be made to: (530) 642-7100 for western slope and (530) 573-3201 for eastern slope. Mandated reporters should identify themselves as such and advise that

they need to speak with an Intake Social Worker to file a suspected child abuse report as soon as potential child abuse is suspected. Upon completion of making the verbal child abuse report, the mandated reporter is responsible for filling out and mailing in the Suspected Child Abuse Report 11166 PC Form within 36 hours. A copy of this report must be kept separate from the students CUM File, located in a secured area that is locked.

Upon a referral of suspected abuse or neglect, Child Welfare Services will assess the referral criteria, and if appropriate investigate, conduct an assessment of the minor(s) and family as applicable by law and regulation, and assess protection issues. It is understood that Child Welfare Services will be responsible to ensure legal requirements are met with respect to their interviewing a student on a school campus.

Child Welfare Services will make its resources available as they may become necessary and helpful on a case-by-case basis to include Mandated Reporter training or individual school site training as requested if not available through Child Abuse Prevention Council (CAPC) and the Community Based Child Abuse Prevention (CBCAP) funding.

Health & Human Services Agency, Behavioral Health Division

Mental Health Crisis Telephone Number: 530-622-3345 Mental Health Website: http://www.edcgov.us/MentalHealth

Health & Human Services Agency, Behavioral Health Division, is committed to this effort and will provide full support.

- 1. When a child/adolescent is brought to a Juvenile Detention Facility for a weapons violation or criminal activity involving violence, the Probation Department may notify Behavioral Health Division for a risk assessment of the child.
- 2. The Behavioral Health Division Staff will review the information provided by Law Enforcement and probation for the following risk factors:
 - a. response of child;
 - b. response of parent/guardian;
 - c. assessment of access to weapons in the home;
 - d. assessment of home and room of child.
- 3. Behavioral Health Division will complete a mental health risk assessment of the child to evaluate the following:
 - a. Imminent risk of danger to self and others possibly requiring emergency mental health treatment.
 - b. Determine if child is likely to benefit from ongoing mental health services and, if so, develop a treatment plan.

The conclusions of this assessment will be shared with family, guardian, and/or other agencies as legally permitted. Any release of information must comply with Welfare & Institutions Code 5328 et seq.

El Dorado County Office of Education, School Districts, Law Enforcement, Probation, District Attorney, and Health & Human Services agree as follows:

ANNUAL REVIEW PROCEDURES

The County Superintendent shall convene a meeting annually to review the MOU. At the time of review, changes, additions or deletions may be recommended. Each agency will be requested to renew its commitment to the guidelines contained herein.

The MOU is a guide and cannot substitute for the judgment and understanding that come from knowledge and experience. A case-by-case decision must be made.

COORDINATION OF ACTIONS

We realize program effectiveness and cooperative working relationships cannot be legislated but require planning and working together over a period of time. All parties to this agreement will use their best efforts to obtain parent consent for exchange of information when so required. The parties agree that it is important to coordinate decision making prior to action being recommended or taken. To that end, the parties shall make every effort to exchange information regarding proposed recommendations in order to allow any potentially affected party the opportunity to provide input.

COMPLIANCE/CONFIDENTIALITY

The signatory agencies shall fully comply with the Federal Health Insurance Portability and Accountability Act of 1996 "HIPAA" 42 USC 1320d (45 CFR 164.103) through the juvenile justice system exception to the Federal Family Educational Rights and Privacy Act "FERPA" 20 USC 1232g (34CFR 99.31). Child Welfare shall comply with Division 31 Regulations and Welfare and Institutions code 300 and 827.

COUNTERPARTS

This Memorandum of Understanding may be executed simultaneously in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

[SIGNATURE PAGES TO FOLLOW]

Dr. Ed Manansala Superintendent El Dorado County Office of Education John D'Agostini El Dorado County Sheriff

Jim Ortega Chief of Police Placerville Police Department Brian Richart Chief Probation Officer El Dorado County Probation Department

Vern Pierson
El Dorado County District Attorney

Brian Uhler Chief of Police South Lake Tahoe Police Department

Patricia Charles-Heathers, Ph.D. Director, El Dorado County Health & Human Services Agency Don Ashton Chief Administrative Officer County of El Dorado

Kay Iida Chief of Police Shingle Springs Tribal Police

PARTICIPATING SCHOOL DISTRICTS

Jeremy Meyers, Superintendent Black Oak Mine Unified School District	David Roth, Ph.D., Superintendent Buckeye Union School District
	·
Matt Smith, Superintendent Camino Union School District	Stephen Wehr, Superintendent
Carnino Union School District	El Dorado Union High School District
Margaret Enns, Superintendent	Scott Lyons, Superintendent
Gold Oak Union School District	Gold Trail Union School District
Grant Coffin, Superintendent	James Tarwater, Ed.D., Superintendent
Indian Diggings School District	Lake Tahoe Unified School District
Notalia Millar. Companiatan dant	Maray Cythria Ed D. Cyranintan dant
Natalie Miller, Superintendent Latrobe School District	Marcy Guthrie, Ed.D., Superintendent Mother Lode Union School District
Eric Bonniksen, Superintendent Placerville Union School District	Annette Lane, Superintendent Pioneer Union School District
Pat Atkins, Superintendent	Cheryl Olson, Superintendent
Pollock Pines and Silver Fork School Distric	